

PART A : BASIC PROJECT INFORMATION

(Must be completed in all cases)

1. PROJECT NAME: **Expanding and Strengthenig Gender Mainstreaming in Labor and Vocational Training Sector**
2. PROJECT DATES:
- PROJECT START: **1/1/2019**
- ESTIMATED COMPLETION: **12/31/2021**
3. TOTAL PROJECT COST: **\$2,726,580**
4. RESPONSIBLE MINISTRY: **Ministry of Labor & Vocational Training**
- RESPONSIBLE UNIT:
- អង្គភាពទទួលខុសត្រូវ:**
5. PROJECT STATUS: **Deleted**

DETAILED PROJECT INFORMATION

6. TYPE OF PROJECT: **Free-standing technical assistance**
7. SOURCE OF PROJECT FUNDING: **Mix of RGC, Grant and Loan**
8. THE POLICY AREA OF THE PENTAGON STRATEGY PHASE I THAT THIS PROJECT FALLS UNDER:V
Pentagon 1: Human Capital Development
9. THE CONTRIBUTION OF THE PROJECT TO ACHIEVE THE ABOVE POLICY:

In compliance to the government’s determination which requires the consistency amongst its policies, plans, and strategies to their agenda as well as to meet the request of Ministry of Women Affairs, the Ministry of Labour and Vocational Training has updated “Gender Mainstreaming Action Plan of Ministry of Labour and Vocational Training 2009-2013” to “Gender Mainstreaming Action Plan of Ministry of Labour and Vocational Training (SPMGMLVT) 2014-2018”.

SPMGMLVT includes the policies, strategies, and other actions in “action plan for the implementation of rectangular strategies, phase II, 2009-2013” which have not been achieved and other gender mainstreaming actions to be implemented in 5 years from 2014 to 2018. The implementation of SPMGMLVT 2014-2018 is the contribution to carrying out the rectangular strategy, phase II, -- NDSP updated 2009-2013— Neary Ratanak III, 2009-2013 – and the Convention on the Elimination of all forms of Discrimination Against Women (CEDAW) in order to accomplish the Cambodian Millennium Development Goals (CMDG).

10. SUPPORT TO CAMBODIA INDUSTRIAL DEVELOPEMENT POLICY:

Does this Project support to the implementation of the Cambodia Industrial Development Policy? **No**

11. SECTOR:

Gender mainstreaming

Gender mainstreaming

12. PROJECT LOCATION: (Describe the location of the project and its components.)

All Provinces,

13. PROJECT OBJECTIVE: (Describe the major purpose of the project.)

In order to share the promotion of gender equality in labour and vocational training sectors, the following objectives are stressed:

1. Mainstream gender in every legal framework, policy, actions, projects and other programs of Ministry of Labour and Vocational Training.
2. Increase the number of women in decision-making process in the Ministry and in Labour and Vocational Training sectors.
3. Increase the awareness of gender perspective and gender analysis to civil servants in every level, pupils, students and surrounding environment.
4. Promote the enforcement of the labour law in order to ensure good working condition to women at enterprises and private companies.
5. Mainstream gender into the enforcement of the law on social security and ensure that women will have benefit equality for national social security fund.
6. Create the equal opportunities among the female labour forces to get labour and vocational services;
7. Push for setting up the labour forces data system disaggregated by sex
8. Cooperate with the private sector to promote the gender equality in the enterprises/ establishment, private companies and educational technical and vocational institution.
9. Cooperate with the relevant ministries, development partners, national and international organizations to seek for the technical and financial assistance to successfully implement the gender mainstreaming action plan in the labour and vocational training sectors.

14. PROJECT DESCRIPTION: (Provide a description of the project and all its components.)

1. Need Technical Assistant to write project proposal
2. urge building dormitories for students particularly female students at Vocational training institution

15. PROJECT JUSTIFICATION: (Give reasons why this particular project is considered worthwhile.)

1. for implementing Gender Mainstreaming Action Plan in the Labour and Vocational Training Sector Phase III 2014-2018
2. Increase number of female students to attend short medium and long training course

16. BENIFITS: (Who will benefit, directly and indirectly, from the project?)

- National Provincial GMAP Group
- Employee, employer in garment sector
- students among vocational training institutions of MLVT

17. FEASIBILITY STUDY

Is a Feasibility Study for the project required? **Yes**

If YES, has it been carried out? **Not yet**

18. SOCIAL & ENVIRONMENT IMPACT: (Briefly describe the effects of the project, if any, on the people and the surrounding enviroment. Will the project assist in alleviating poverty?)

The gender policy of Royal Government in the fourth legislature was embedded in rectangular strategy, phases II, and in national development strategic plan (NDSP), updated 2009-2013, considering women as the backbone of economy and society and described thoroughly in the five-year strategic plan, “Neary Ratanak III, 2009-2013.”[Neary Ratanak = women are precious gems]” Having its part to implement this policy and to mainstream gender in its own institution, the Ministry of Labour and Vocational Training has placed the gender mainstreaming into its action plan for the implementation of rectangular strategy, phase II, 2009-2013. Apart from mainstreaming gender in its institution and to other units under its authority, the Ministry of Labour and Vocational Training, which is an assistant to the royal government, has contributed to poverty alleviation program of the royal government through the labour and vocational training sectors, and also has the task to carry out the gender mainstreaming work into its action plan and policy.

19. CLIMATE CHANGE

a. Is any activity or output of the project related to Climate Change? **No**

b. How is the project relevant to Climate Change?

Please select a Climate Change related sector of the project and fill up the contribution of the climate change related expenditure compared to the total project cost.

Climate Change-Related Sector	Percentage	Climate Change Relevance
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20. DISASTER RISK REDUCTION

Is any activity or output of the project related to Disaster Risk Reduction? **No**

21. GENDER ANALYSIS: (How does the project affect the roles of the men and women in the project area? Will women be actively involved in the implementation of the project?)

to secure that the women and men get the equal advantages in all works and gender e qualities in labour and vocational training sectors, the women and men should have equal opportunities to take part in the training courses and to make the decision for all other works. Gender mainstreaming in labour and vocational training is the key foundation to promote gender situation in Cambodia in order for the women to get equal opportunities to obtain the interests from the labour and vocational training activities.

22. CAPACITY TO IMPLEMENT: (Does the Ministry have the skills and experience required to implement the project?)

MLVT have Gender Committee Secretariat and National Provincial GMAP Group to implement this project

23. STATUS OF PROJECT IMPLEMENTATION: (Provide a brief update on the progress of the project to date. Discuss any major problems causing delays in project implementation.)

N/A

24. PROJECT PRIORITY: (Please indicates the priority ranking of the project decided by the ministry/agency.)

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25. DONOR INVOLVEMENT: (Provide any information on current or potential donor involvement in the project.)

ADB

PART B : PROJECT COSTS AND FUNDING SOURCES
(In US\$'000)

INVESTMENT COST	2018		2019 Budget	2020 Estimate	2021 Estimate	2022 Estimate	3yr Total 2020-2022	Recurrent Cost Est.
	Budget	Actual						
Operational Expenditure	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Salaries	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Materials + Admin	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Capital Expenditure	2,726,580.0	0.0	0.0	1,737.6	929.5	59.5	2,726.6	0.0
Construction	2,726,580.0	0.0	0.0	1,737.6	929.5	59.5	2,726.6	0.0
Consultancy (i.e. TA) + Admin	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Equipment+ Furniture	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Training	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL COST	2,726,580.0	0.0	0.0	1,737.6	929.5	59.5	2,726.6	0.0
FUNDING SOURCES	2018		2019 Budget	2020 Estimate	2021 Estimate	2022 Estimate	3yr Total 2020-2022	
	Budget	Actual						
Project Revenue	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Government Funding	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Cash Input	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Other Resources	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Donor Funding	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Asian Development Bank	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL COMMITTED FUNDING	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
FUNDING REQUIRED	2,726,580.0	0.0	0.0	1,737.6	929.5	59.5	2,726.6	
(Total Cost - Funding Available)								

**Seen and Approved by
Minister**

(Signature)

Date :