

PROJECT INFORMATION SHEET

PIP No :

1084

(To be allocated by MOP)

PART A : BASIC PROJECT INFORMATION

(Must be completed in all cases)

1. PROJECT NAME: **Unlocking Women's Leadership**
2. PROJECT DATES:
- PROJECT START: **6/2/2019**
- ESTIMATED COMPLETION: **12/31/2024**
3. TOTAL PROJECT COST: **\$1,356,497**
4. RESPONSIBLE MINISTRY: **Ministry of Women's Affairs**
- RESPONSIBLE UNIT: **Economic Development Department**
- អង្គភាពទទួលខុសត្រូវ: **នាយកដ្ឋានអភិវឌ្ឍន៍សេដ្ឋកិច្ច**
5. PROJECT STATUS: **Completed**

DETAILED PROJECT INFORMATION

6. TYPE OF PROJECT: **Free-standing technical assistance**
7. SOURCE OF PROJECT FUNDING: **Grant**
8. THE POLICY AREA OF THE PENTAGON STRATEGY PHASE I THAT THIS PROJECT FALLS UNDER:V
Side 2. Technical Skills Training
9. THE CONTRIBUTION OF THE PROJECT TO ACHIEVE THE ABOVE POLICY:
Responding to challenges women face in Cambodia, where they remain under represented in decision-making positions in the public and the private and face obstacles and barriers to becoming front runners and leader of progress, development and growth,
10. SUPPORT TO CAMBODIA INDUSTRIAL DEVELOPEMENT POLICY:
Does this Project support to the implementation of the Cambodia Industrial Development Policy? **No**
11. SECTOR:
- Gender mainstreaming** **Gender mainstreaming**
- Gender mainstreaming**
- Gender mainstreaming**
12. PROJECT LOCATION: (Describe the location of the project and its components.)
All Provinces,
13. PROJECT OBJECTIVE: (Describe the major purpose of the project.)
Unlocking women's leadership potential advances their access to opportunities, promotes their socio-economic empowerment, and paves the way for emerging women decision-makers and innovators, as well as for more women to participate in decision-making on all levels of the public and private sectors in Cambodia.
14. PROJECT DESCRIPTION: (Provide a description of the project and all its components.)

1. leadership development, capacity building and mentoring, as well as further access to WeDu services and opportunities for a selected member of women, promotes individual, academic and professional growth for advancing women's leadership development.
2. Advocacy and outreach campaigns contribute to an increased public awareness for the positive impacts and multiplier effects of girls and women's socio-economic empowerment, and participants in decision-making on all levels of the public and private sectors in Cambodia.
3. The strong partnership between MoWA and Wedu translate into sustainable mechanism for women's leadership development that is geared towards promoting women's socio-economic empowerment in Cambodia.

15. PROJECT JUSTIFICATION: (Give reasons why this particular project is considered worthwhile.)

- **RECOGNIZING** the potential of translating the respective strengths, knowledge, capacities and networks of MoWA and Wedu into an innovative Social-Public-Private-Partnership that understands that investing in women and young women is a smart decision and that is committed to meaningful, inclusive and sustainable development and growth that leaves no one behind.
- **RESPONDING** to the challenges women face in Cambodia, where they remain underrepresented in decision-making positions in the public and the private sectors and face obstacles and barriers to becoming frontrunners and leaders of progress, development and growth;
- **DESIRING** to leverage the potentials of women for promoting their socio-economic empowerment and participation in decision-making all levels in respect of Cambodia's National Strategic Development Plan, in alignment to Cambodia's National Strategy for Gender Equality and Women's Empowerment, in complementarity with relevant Sustainable Development Goals and with a view on the challenges and opportunities of ASEAN Economic Integration.

16. BENEFITS: (Who will benefit, directly and indirectly, from the project?)

- **This program's primary target group shall be women, particularly female students and professionals from Cambodia with strong leadership potential and between the age of 17 to 35 years. However, age shall not be a static selection criterion. Secondary beneficiaries shall be selected MoWA young professionals and MoWA team Members of this program, as well as a selected number of mentors from Cambodia.**

17. FEASIBILITY STUDY

Is a Feasibility Study for the project required? **No**

If YES, has it been carried out? **Not yet**

18. SOCIAL & ENVIRONMENT IMPACT: (Briefly describe the effects of the project, if any, on the people and the surrounding environment. Will the project assist in alleviating poverty?)

No

19. CLIMATE CHANGE

a. Is any activity or output of the project related to Climate Change? **No**

b. How is the project relevant to Climate Change?

Please select a Climate Change related sector of the project and fill up the contribution of the climate change related expenditure compared to the total project cost.

Climate Change-Related Sector	Percentage	Climate Change Relevance
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20. DISASTER RISK REDUCTION

Is any activity or output of the project related to Disaster Risk Reduction? **No**

21. GENDER ANALYSIS: (How does the project affect the roles of the men and women in the project area? Will women be actively involved in the implementation of the project?)

22. CAPACITY TO IMPLEMENT: (Does the Ministry have the skills and experience required to implement the project?)

- Sure, as MoWA's mandate for gender equality and women's empowerment in Cambodia and Wedu's interest to increase its investment and commitment to women's leadership development in Cambodia offers great opportunities for cooperation and partnership. So, the implementer is WEDU and MoWA plays as the advisory and guiding to WEDU while the implementing.**

23. STATUS OF PROJECT IMPLEMENTATION: (Provide a brief update on the progress of the project to date. Discuss any major problems causing delays in project implementation.)

Since 2019, MOWA and WEDU has joint to develop some activities and action plan to find any cooperation with other partners to implement the project. Since that time we couldn't found any partner yet, so this project has been stuck for a while in 2019 and due to dynamic COVID 19 arrived almost around the world including Cambodia. But we still keep in touch through digital to find the way out and move forward. Fortunately, in 2021, MoWA and WEDU has got the program from WATERAID on Advancing Women's Leadership in WASH from Feb 2021 to March 2022 in three province (Kandal, Kompong, and Kompong Spue province). This programme (implemented by Wedu Cambodia and supported by WaterAid Cambodia) provides women in WASH the opportunity to improve their leadership capability to better serve their communities. This partnership will focus on four core goals: 1. To empower women working in WASH with improved leadership skills, knowledge and self-confidence through participating in decision-making processes that improve the access of women in WASH (Water, Sanitation and Hygiene) services
2. To co-develop women leadership programme which is applicable and replicated for other women in WASH, and generate learnings of the programme
3. To increase meaningful involvement and participation of women and women's representative in decision-making in WASH sector coordinating, planning, budgeting, monitoring and delivering services with confidence
4. To promote more gender equality champion among WASH leaders in the WASH sector in Cambodia

24. PROJECT PRIORITY: (Please indicates the priority ranking of the project decided by the ministry/agency.)

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25. DONOR INVOLVEMENT: (Provide any information on current or potential donor involvement in the project.)

- WeDu Thailand Foundation
- WeDu Cambodia Organization
- WaterAid

PART B : PROJECT COSTS AND FUNDING SOURCES
(In US\$'000)

INVESTMENT COST	2023		2024 Budget	2025 Estimate	2026 Estimate	2027 Estimate	3yr Total 2025-2027	Recurrent Cost Est.
	Budget	Actual						
Operational Expenditure	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Salaries	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Materials + Admin	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Capital Expenditure	362.0	0.0	362.0	0.0	0.0	0.0	0.0	0.0
Construction	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Consultancy (i.e. TA) + Admin	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Equipment+ Furniture	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Training	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other	362.0	0.0	362.0	0.0	0.0	0.0	0.0	0.0
TOTAL COST	362.0	0.0	362.0	0.0	0.0	0.0	0.0	0.0
FUNDING SOURCES	2023		2024 Budget	2025 Estimate	2026 Estimate	2027 Estimate	3yr Total 2025-2027	
	Budget	Actual						
Project Revenue	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Government Funding	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Cash Input	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Other Resources	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Donor Funding	362.0	0.0	362.0	0.0	0.0	0.0	0.0	
Other	362.0	0.0	362.0	0.0	0.0	0.0	0.0	
TOTAL COMMITTED FUNDING	362.0	0.0	362.0	0.0	0.0	0.0	0.0	
FUNDING REQUIRED	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
(Total Cost - Funding Available)								

**Seen and Approved by
Minister**

(Signature)

Date :