

PROJECT INFORMATION SHEET

PIP No :

782

(To be allocated by MOP)

PART A : BASIC PROJECT INFORMATION

(Must be completed in all cases)

1. PROJECT NAME: **Leading the Way for Gender Equality (LWGE) Program**

2. PROJECT DATES:

PROJECT START: **3/31/2017**

ESTIMATED COMPLETION: **12/31/2020**

3. TOTAL PROJECT COST: **\$2,055,639**

4. RESPONSIBLE MINISTRY: **Ministry of Women's Affairs**

RESPONSIBLE UNIT: **Gender Equality Department**

អង្គភាពទទួលខុសត្រូវ: **នាយកដ្ឋានសមភាពយេនឌ័រ**

5. PROJECT STATUS: **Completed**

DETAILED PROJECT INFORMATION

6. TYPE OF PROJECT: **Free-standing technical assistance**

7. SOURCE OF PROJECT FUNDING: **Grant**

8. THE POLICY AREA OF THE PENTAGON STRATEGY PHASE I THAT THIS PROJECT FALLS UNDER:V

Side 2. Technical Skills Training

9. THE CONTRIBUTION OF THE PROJECT TO ACHIEVE THE ABOVE POLICY:

- 1. More effective institutionalization of gender policies across government and more effective performance of Gender Machinery to lead gender equality mainstreaming with inclusion of disadvantaged groups of women and girls.**
- 2. Behavioural change in favour of gender equality is promoted among the public and young Cambodians.**
- 3. Increased number of and capacities of women in decision-making positions and strengthened feminist leadership.**

10. SUPPORT TO CAMBODIA INDUSTRIAL DEVELOPEMENT POLICY:

Does this Project support to the implementation of the Cambodia Industrial Development Policy?

No

11. SECTOR:

Gender mainstreaming

Gender mainstreaming

Gender mainstreaming

Gender mainstreaming

12. PROJECT LOCATION: (Describe the location of the project and its components.)

Phnom Penh,

13. PROJECT OBJECTIVE: (Describe the major purpose of the project.)

Overall objective: Enabled environment for gender equality and feminist leaderships in Cambodia through enhanced capacities of the Gender Machinery.

14. PROJECT DESCRIPTION: (Provide a description of the project and all its components.)

The project to Support the leading the way for Gender Equality Program (PSLWEP) aims to strengthen the Cambodian Ministry of Women's Affairs (MoWA) as the leading coordinator and knowledge-based advocate for gender equality and women's empowerment in Cambodia. The institutional and advisory support will focus on strengthening the capacity and coordination role of the national machinery in mainstreaming gender across government, mobilizing funding for gender mainstreaming from domestic and external sources, supporting the finalization of the first National Gender Policy, updating the Cambodia Gender Assessment, and overseeing the support and mainstream the SDG5. It includes support for the advocacy and outreach work of the MoWA as well as for the promotion of women in leadership and decision-making positions, the inclusion of women and girls from vulnerable groups and the mobilization of young people and media for gender equality.

15. PROJECT JUSTIFICATION: (Give reasons why this particular project is considered worthwhile.)

The Ministry of Women's Affairs (MOWA) is the leading government institution for gender equality and women's empowerment in Cambodia and has been in charge of coordinating the development, implementation of four National Strategic Plans for gender Equality and Women's Empowerment (Nearv Rattanak I,II,III and IV), and two National Action Plans to End Violence against Women (first and second NAPVAWs). MoWA with support from development partners, has guided and led the establishment of key inter-ministerial and multi-stakeholders mechanisms for gender mainstreaming across government, such as the Technical Working Group on Gender (TWG-G) and Gender Mainstreaming Action Group (GMAP)/Gender Mainstreaming Strategic Plan (GMAP).

16. BENIFITS: (Who will benefit, directly and indirectly, from the project?)

1. Individual level: MoWA and LWGE program's staff gain new knowledge and skill. Targeted individuals are only those with the institution mandate, ability and commitment to apply the capacities which are built.
2. Program level: the LWGE program staff and their direct partners at MoWA acquire technical and functional competencies for achieving the program's targets successfully. This level has strong emphasis on building capacities for program's oversight, management, monitoring and financial management.
3. Institutional level: The capacities built at individual and program level are incorporated and institutionalized at organizational level in order to improve the overall performance of the Women's Machinery.
4. network-stakeholders: this refers to the capacities to be transferred by MoWA and LWGE program team to participating partners, especially members of the pilot ministries, Royal School of Administration, universities, etc.

17. FEASIBILITY STUDY

Is a Feasibility Study for the project required? **Yes**

If YES, has it been carried out? **Not yet**

18. SOCIAL & ENVIRONMENT IMPACT: (Briefly describe the effects of the project, if any, on the people and the surrounding enviroment. Will the project assist in alleviating poverty?)

The LWGE program tried to promote an environmentally friendly approach that -starting by second half of 2018- was translated in production of eco-materials and avoidance of plastic bottles for drinking water at the workshops.

19. CLIMATE CHANGE

a. Is any activity or output of the project related to Climate Change? **Yes**

If Yes, please indicate **Adaptation**

b. How is the project relevant to Climate Change?

Please select a Climate Change related sector of the project and fill up the contribution of the climate change related expenditure compared to the total project cost.

Climate Change-Related Sector	Percentage	Climate Change Relevance
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20. DISASTER RISK REDUCTION

Is any activity or output of the project related to Disaster Risk Reduction? **Yes**

If Yes, please indicate **Preparedness**

21. GENDER ANALYSIS: (How does the project affect the roles of the men and women in the project area? Will women be actively involved in the implementation of the project?)

The LWGE program Contribute to promote gender equality and the empowerment of women and girls, being this the main outcome of the program and of all of its outputs and activities.

Further to this, 'leaving no one behind' is the cross-cutting approach in the program, meaning that specific attention is being paid to the most disadvantaged women and girls, especially from 5 groups.

In addition to the women's empowerment approach, a strengthened approach to promote gender-equitable men and boys is emphasized by the program's interventions targeting university students -who are both young men and women-, the development of communications materials and the CGA chapter on Education & Behavioral Change to show the men's responsibility in gender equality in particular in unpaid care and domestic work

22. CAPACITY TO IMPLEMENT: (Does the Ministry have the skills and experience required to implement the project?)

LWGE program staff also had an increased ownership and leadership in processes and activities including development of concept notes and facilitation of meetings and workshops.

23. STATUS OF PROJECT IMPLEMENTATION: (Provide a brief update on the progress of the project to date. Discuss any major problems causing delays in project implementation.)

When each department and unit start to lead their activities, the program could see the clear picture of pathway for making the program become more realistic and successful - when the process of institutionalization and ownership is starting, their ability and commitment is growing. These also could make them see the important of the program's support to their work and to change their perspective of joining the project work. However stronger efforts need to be done to be more result oriented and to achieve the targets of the program that are off-track.

24. PROJECT PRIORITY: (Please indicates the priority ranking of the project decided by the ministry/agency.)

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25. DONOR INVOLVEMENT: (Provide any information on current or potential donor involvement in the project.)

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PART B : PROJECT COSTS AND FUNDING SOURCES
(In US\$'000)

INVESTMENT COST	2019		2020 Budget	2021 Estimate	2022 Estimate	2023 Estimate	3yr Total 2021-2023	Recurrent Cost Est.
	Budget	Actual						
Operational Expenditure	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Salaries	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Materials + Admin	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Capital Expenditure	636.0	0.0	249.0	0.0	0.0	0.0	0.0	0.0
Construction	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Consultancy (i.e. TA) + Admin	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Equipment+ Furniture	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Training	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other	636.0	0.0	249.0	0.0	0.0	0.0	0.0	0.0
TOTAL COST	636.0	0.0	249.0	0.0	0.0	0.0	0.0	0.0
FUNDING SOURCES	2019		2020 Budget	2021 Estimate	2022 Estimate	2023 Estimate	3yr Total 2021-2023	
	Budget	Actual						
Project Revenue	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Government Funding	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Cash Input	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Other Resources	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Donor Funding	636.0	0.0	249.0	0.0	0.0	0.0	0.0	
UNDP	636.0	0.0	249.0	0.0	0.0	0.0	0.0	
TOTAL COMMITTED FUNDING	636.0	0.0	249.0	0.0	0.0	0.0	0.0	
FUNDING REQUIRED	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
(Total Cost - Funding Available)								

**Seen and Approved by
Minister**

(Signature)

Date :