

Persons with disabilities have the same rights as persons without disabilities who we need to pay attention. People and children with disabilities must be integrated into all development activities, not leave them in a separate, but must make behavioral changes and perceptions of society on people with disabilities and recognize their actions and voice which will bring the promotion of society development. Thus, this action plan on disabilities is a dynamic policy tool which requires tracking, monitoring and revising periodically to respond the actual today situation and the future that drive Cambodian society step by step forward to the elimination of barriers and providing opportunities for people with disabilities to have a society for all.

16. BENIFITS: (Who will benefit, directly and indirectly, from the project?)

The status living of civil servants with disabilities of the Council of Ministers and their families are better facilitated.

17. FEASIBILITY STUDY

Is a Feasibility Study for the project required? **Yes**

If YES, has it been carried out? **Not yet**

18. SOCIAL & ENVIRONMENT IMPACT: (Briefly describe the effects of the project, if any, on the people and the surrounding enviroment. Will the project assist in alleviating poverty?)

This project will contribute significantly in poverty reducing through participation of persons with disabilities in public service delivery at all levels and with this project also contribute to promote both rights and economy.

19. CLIMATE CHANGE

a. Is any activity or output of the project related to Climate Change? **No**

b. How is the project relevant to Climate Change?

Please select a Climate Change related sector of the project and fill up the contribution of the climate change related expenditure compared to the total project cost.

Climate Change-Related Sector	Percentage	Climate Change Relevance
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20. DISASTER RISK REDUCTION

Is any activity or output of the project related to Disaster Risk Reduction? **No**

21. GENDER ANALYSIS: (How does the project affect the roles of the men and women in the project area? Will women be actively involved in the implementation of the project?)

This project has contributed to promote gender equality in Cambodia.

22. CAPACITY TO IMPLEMENT: (Does the Ministry have the skills and experience required to implement the project?)

The Office of the Council of Ministers has experience working in this project and we need some more staffs with experience to improve this work more effectively.

23. STATUS OF PROJECT IMPLEMENTATION: (Provide a brief update on the progress of the project to date. Discuss any major problems causing delays in project implementation.)

The members of working group need to increase their knowledge and skills in the area of disability analysis, advocacy and some leaders pay little interest in disability issues and the working group on disability action also lack of materials and financial resources in implementation as well.

24. PROJECT PRIORITY: (Please indicates the priority ranking of the project decided by the ministry/agency.)

1

25. DONOR INVOLVEMENT: (Provide any information on current or potential donor involvement in the project.)

The project is proposed mainly funded by using RGC.

PART B : PROJECT COSTS AND FUNDING SOURCES
(In US\$'000)

INVESTMENT COST	2023		2024 Budget	2025 Estimate	2026 Estimate	2027 Estimate	3yr Total 2025-2027	Recurrent Cost Est.
	Budget	Actual						
Operational Expenditure	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Salaries	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Materials + Admin	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Capital Expenditure	0.0	0.0	24.0	24.0	24.0	24.0	72.0	0.0
Construction	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Consultancy (i.e. TA) + Admin	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Equipment+ Furniture	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Training	0.0	0.0	24.0	24.0	24.0	24.0	72.0	0.0
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL COST	0.0	0.0	24.0	24.0	24.0	24.0	72.0	0.0
FUNDING SOURCES	2023		2024 Budget	2025 Estimate	2026 Estimate	2027 Estimate	3yr Total 2025-2027	
	Budget	Actual						
Project Revenue	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Government Funding	0.0	0.0	24.0	24.0	24.0	24.0	72.0	
Cash Input	0.0	0.0	24.0	24.0	24.0	24.0	72.0	
Other Resources	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Donor Funding								
TOTAL COMMITTED FUNDING	0.0	0.0	24.0	24.0	24.0	24.0	72.0	
FUNDING REQUIRED	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
(Total Cost - Funding Available)								

**Seen and Approved by
Minister**

(Signature)

Date :