



**The proposed Skills for Competitiveness (S4C) Project will enhance the skills and competitiveness of Cambodia's industrial sector labor force. The project supports the national priority of modernizing and transforming Cambodia's industrial sector from labor-intensive to skills driven by 2025.**

16. BENIFITS: (Who will benefit, directly and indirectly, from the project?)

**TVET institution, student, business, industry and economy,**

17. FEASIBILITY STUDY

Is a Feasibility Study for the project required? **Yes**

If YES, has it been carried out? **Has been done**

18. SOCIAL & ENVIRONMENT IMPACT: (Briefly describe the effects of the project, if any, on the people and the surrounding enviroment. Will the project assist in alleviating poverty?)

**improve people skill, industries productivities, economy benefit and family poverty reduction**

19. CLIMATE CHANGE

a. Is any activity or output of the project related to Climate Change? **Yes**

If Yes, please indicate **Adaptation**

b. How is the project relevant to Climate Change?

Please select a Climate Change related sector of the project and fill up the contribution of the climate change related expenditure compared to the total project cost.

Climate Change-Related Sector	Percentage	Climate Change Relevance
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20. DISASTER RISK REDUCTION

Is any activity or output of the project related to Disaster Risk Reduction? **Yes**

If Yes, please indicate **Preparedness**

21. GENDER ANALYSIS: (How does the project affect the roles of the men and women in the project area? Will women be actively involved in the implementation of the project?)

**30% beneficiary are female, female trainer are encouraged for TOT and, female staff are encourage for capacity building and promotion as well hold decision making**

22. CAPACITY TO IMPLEMENT: (Does the Ministry have the skills and experience required to implement the project?)

**Yes, since 2004 many ADB funded project have been implemented such as JFPR, STVET, TVETSDP and the ongoing S4C, SFE, SBJ project**

23. STATUS OF PROJECT IMPLEMENTATION: (Provide a brief update on the progress of the project to date. Discuss any major problems causing delays in project implementation.)

**Being implemented**

24. PROJECT PRIORITY: (Please indicates the priority ranking of the project decided by the ministry/agency.)

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25. DONOR INVOLVEMENT: (Provide any information on current or potential donor involvement in the project.)

**ADB, AFD**

**PART B : PROJECT COSTS AND FUNDING SOURCES**  
(In US\$'000)

INVESTMENT COST	2024		2025 Budget	2026 Estimate	2027 Estimate	2028 Estimate	3yr Total 2026-2028	Recurrent Cost Est.
	Budget	Actual						
<b>Operational Expenditure</b>	2,750.0	0.0	250.0	250.0	250.0	410.0	910.0	0.0
Salaries	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Materials + Admin	2,750.0	0.0	250.0	250.0	250.0	410.0	910.0	0.0
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Capital Expenditure</b>	7,590.0	0.0	20,900.0	23,900.0	21,050.0	10,297.1	55,247.1	0.0
Construction	0.0	0.0	13,050.0	8,240.0	2,200.0	5,570.0	16,010.0	0.0
Consultancy (i.e. TA) + Admin	1,270.0	0.0	1,270.0	2,150.0	2,120.0	1,310.1	5,580.1	0.0
Equipment+ Furniture	650.0	0.0	810.0	5,360.0	8,780.0	1,280.0	15,420.0	0.0
Training	4,670.0	0.0	4,670.0	6,520.0	6,520.0	647.0	13,687.0	0.0
Other	1,000.0	0.0	1,100.0	1,630.0	1,430.0	1,490.0	4,550.0	0.0
<b>TOTAL COST</b>	10,340.0	0.0	21,150.0	24,150.0	21,300.0	10,707.1	56,157.1	0.0
FUNDING SOURCES	2024		2025 Budget	2026 Estimate	2027 Estimate	2028 Estimate	3yr Total 2026-2028	
	Budget	Actual						
<b>Project Revenue</b>	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
<b>Government Funding</b>	0.0	0.0	1,650.0	1,650.0	1,300.0	410.0	3,360.0	
Cash Input	0.0	0.0	1,650.0	1,650.0	1,300.0	410.0	3,360.0	
Other Resources	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
<b>Donor Funding</b>	10,340.0	0.0	19,500.0	22,500.0	20,000.0	10,297.1	52,797.1	
Asian Development Bank	7,954.0	0.0	5,000.0	18,000.0	19,000.0	7,208.0	44,208.0	
French Development Agency	2,386.0	0.0	14,500.0	4,500.0	1,000.0	3,089.1	8,589.1	
<b>TOTAL COMMITTED FUNDING</b>	10,340.0	0.0	21,150.0	24,150.0	21,300.0	10,707.1	56,157.1	
<b>FUNDING REQUIRED</b>	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
(Total Cost - Funding Available)								

**Seen and Approved by  
Minister**

(Signature)

Date :