

PROJECT INFORMATION SHEET

PIP No :

972

(To be allocated by MOP)

PART A : BASIC PROJECT INFORMATION

(Must be completed in all cases)

1. PROJECT NAME: **Strengthening Administration and Personnel**
2. PROJECT DATES:
- PROJECT START: **1/1/2025**
- ESTIMATED COMPLETION: **12/31/2027**
3. TOTAL PROJECT COST: **\$90,000**
4. RESPONSIBLE MINISTRY: **Ministry of Rural Development**
- RESPONSIBLE UNIT: **Department of Administration and Personnel**
- អង្គភាពទទួលខុសត្រូវ: **នាយកដ្ឋានរដ្ឋបាល និងបុគ្គលិក**
5. PROJECT STATUS: **Deleted**

DETAILED PROJECT INFORMATION

6. TYPE OF PROJECT: **Free-standing technical assistance**
7. SOURCE OF PROJECT FUNDING: **RGC**
8. THE POLICY AREA OF THE PENTAGON STRATEGY PHASE I THAT THIS PROJECT FALLS UNDER:V
Side 3. Promotion of Agriculture and Rural Development
9. THE CONTRIBUTION OF THE PROJECT TO ACHIEVE THE ABOVE POLICY:
Project will contribute to strengthening and enhancing the civil servants' capacity for administration and personnel and solving some problems regarding administration and personnel management.
10. SUPPORT TO CAMBODIA INDUSTRIAL DEVELOPEMENT POLICY:
Does this Project support to the implementation of the Cambodia Industrial Development Policy? **No**

11. SECTOR:
- Rural Development** **Other**
- Other**
- Other**

12. PROJECT LOCATION: (Describe the location of the project and its components.)

All Provinces,

13. PROJECT OBJECTIVE: (Describe the major purpose of the project.)

Officials 900 will receive knowledge administration and personnel management knowledge.

14. PROJECT DESCRIPTION: (Provide a description of the project and all its components.)

Vision of the Ministry of Rural Development in the development of human resources defined critical factor is to achieve this purpose, the Ministry requires that all civil servants must have sufficient expertise to guide the management plan development process is effective in improving the livelihoods of rural residents. According to the above philosophy the department of administration and staff of the Ministry of Rural Development has made efforts to strengthen capacity building both knowledge and skills to perform their administrative offices and all updates, officials and civil servants salary arrangements. Capacity building and dissemination of relevant documents to the newly-recruited officials.

15. PROJECT JUSTIFICATION: (Give reasons why this particular project is considered worthwhile.)

Most officials, lack of administrative knowledge

16. BENEFITS: (Who will benefit, directly and indirectly, from the project?)

Officials 900 will receive knowledge administration and personnel management knowledge.

17. FEASIBILITY STUDY

Is a Feasibility Study for the project required? **No**

If YES, has it been carried out? **Not yet**

18. SOCIAL & ENVIRONMENT IMPACT: (Briefly describe the effects of the project, if any, on the people and the surrounding environment. Will the project assist in alleviating poverty?)

No environmental impact and alleviate poverty by providing public services from government officials

19. CLIMATE CHANGE

a. Is any activity or output of the project related to Climate Change? **No**

b. How is the project relevant to Climate Change?

Please select a Climate Change related sector of the project and fill up the contribution of the climate change related expenditure compared to the total project cost.

Climate Change-Related Sector	Percentage	Climate Change Relevance
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20. DISASTER RISK REDUCTION

Is any activity or output of the project related to Disaster Risk Reduction? **No**

21. GENDER ANALYSIS: (How does the project affect the roles of the men and women in the project area? Will women be actively involved in the implementation of the project?)

Most women officers attended this activities.

22. CAPACITY TO IMPLEMENT: (Does the Ministry have the skills and experience required to implement the project?)
Yes

23. STATUS OF PROJECT IMPLEMENTATION: (Provide a brief update on the progress of the project to date. Discuss any major problems causing delays in project implementation.)

No

24. PROJECT PRIORITY: (Please indicate the priority ranking of the project decided by the ministry/agency.)

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25. DONOR INVOLVEMENT: (Provide any information on current or potential donor involvement in the project.)

RGC

PART B : PROJECT COSTS AND FUNDING SOURCES
(In US\$'000)

INVESTMENT COST	2023		2024 Budget	2025 Estimate	2026 Estimate	2027 Estimate	3yr Total 2025-2027	Recurrent Cost Est.
	Budget	Actual						
Operational Expenditure	0.0	0.0	11.0	20.0	20.0	20.0	60.0	0.0
Salaries	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Materials + Admin	0.0	0.0	11.0	20.0	20.0	20.0	60.0	0.0
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Capital Expenditure	0.0	0.0	87.8	100.0	100.0	100.0	300.0	0.0
Construction	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Consultancy (i.e. TA) + Admin	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Equipment+ Furniture	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Training	0.0	0.0	87.8	100.0	100.0	100.0	300.0	0.0
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL COST	0.0	0.0	98.8	120.0	120.0	120.0	360.0	0.0
FUNDING SOURCES	2023		2024 Budget	2025 Estimate	2026 Estimate	2027 Estimate	3yr Total 2025-2027	
	Budget	Actual						
Project Revenue	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Government Funding	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Cash Input	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Other Resources	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Donor Funding								
TOTAL COMMITTED FUNDING	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
FUNDING REQUIRED	0.0	0.0	98.8	120.0	120.0	120.0	360.0	
(Total Cost - Funding Available)								

**Seen and Approved by
Minister**

(Signature)

Date :