

# PROJECT INFORMATION SHEET

PIP No :

314

(To be allocated by MOP)

## PART A : BASIC PROJECT INFORMATION

(Must be completed in all cases)

1. PROJECT NAME: **Strengthening Administration and Personnel Management**

2. PROJECT DATES:

PROJECT START: **1/1/2017**

ESTIMATED COMPLETION: **12/31/2019**

3. TOTAL PROJECT COST: **\$57,600**

4. RESPONSIBLE MINISTRY: **Ministry of Rural Development**

RESPONSIBLE UNIT:

អង្គភាពទទួលខុសត្រូវ:

5. PROJECT STATUS: **Deleted**

### DETAILED PROJECT INFORMATION

6. TYPE OF PROJECT: **Free-standing technical assistance**

7. SOURCE OF PROJECT FUNDING: **RGC**

8. THE POLICY AREA OF THE PENTAGON STRATEGY PHASE I THAT THIS PROJECT FALLS UNDER:V

**Side 1. Institutional Reforms and Strengthening**

9. THE CONTRIBUTION OF THE PROJECT TO ACHIEVE THE ABOVE POLICY:

**Project will contribute to strengthening and enhancing the civil servants' capacity for administration and personnel and solving some problems regarding administration and personnel management**

10. SUPPORT TO CAMBODIA INDUSTRIAL DEVELOPEMENT POLICY:

Does this Project support to the implementation of the Cambodia Industrial Development Policy?

**No**

11. SECTOR:

**Rural Development**

**Other**

**Other**

**Other**

12. PROJECT LOCATION: (Describe the location of the project and its components.)

**All Provinces,**

13. PROJECT OBJECTIVE: (Describe the major purpose of the project.)

**មន្ត្រីរាជការ ៧២០ នាក់ នឹងទទួលបានចំណេះដឹងផ្នែកការងាររដ្ឋបាល**

14. PROJECT DESCRIPTION: (Provide a description of the project and all its components.)

**Vision of the Ministry of Rural Development in the development of human resources defined critical factor is to achieve this purpose, the Ministry requires that all civil servants must have sufficient expertise to guide the management plan development process is effective in improving the livelihoods of rural residents. According to the above philosophy department and administrative staff of the Ministry of Rural Development has made efforts to strengthen capacity building and the Ministry of knowledge and skills to perform their administrative offices and all updates, officials and civil servants salary arrangements. Capacity building and dissemination of relevant documents to the new officials joined.**

15. PROJECT JUSTIFICATION: (Give reasons why this particular project is considered worthwhile.)

**Most officials, lack of administrative knowledge**

16. BENEFITS: (Who will benefit, directly and indirectly, from the project?)

**Officials of 720 will receive administrative knowledge**

17. FEASIBILITY STUDY

Is a Feasibility Study for the project required? **No**

If YES, has it been carried out? **Not yet**

18. SOCIAL & ENVIRONMENT IMPACT: (Briefly describe the effects of the project, if any, on the people and the surrounding environment. Will the project assist in alleviating poverty?)

**No**

19. CLIMATE CHANGE

a. Is any activity or output of the project related to Climate Change? **No**

b. How is the project relevant to Climate Change?

Please select a Climate Change related sector of the project and fill up the contribution of the climate change related expenditure compared to the total project cost.

Climate Change-Related Sector	Percentage	Climate Change Relevance
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20. DISASTER RISK REDUCTION

Is any activity or output of the project related to Disaster Risk Reduction? **No**

21. GENDER ANALYSIS: (How does the project affect the roles of the men and women in the project area? Will women be actively involved in the implementation of the project?)

**Most women officers attended the training activities**

22. CAPACITY TO IMPLEMENT: (Does the Ministry have the skills and experience required to implement the project?)

**Yes**

23. STATUS OF PROJECT IMPLEMENTATION: (Provide a brief update on the progress of the project to date. Discuss any major problems causing delays in project implementation.)

**No**

24. PROJECT PRIORITY: (Please indicate the priority ranking of the project decided by the ministry/agency.)

**24**

25. DONOR INVOLVEMENT: (Provide any information on current or potential donor involvement in the project.)

**No**

**PART B : PROJECT COSTS AND FUNDING SOURCES**  
(In US\$'000)

INVESTMENT COST	2019		2020 Budget	2021 Estimate	2022 Estimate	2023 Estimate	3yr Total 2021-2023	Recurrent Cost Est.
	Budget	Actual						
<b>Operational Expenditure</b>	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Salaries	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Materials + Admin	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Capital Expenditure</b>	0.0	0.0	0.0	19.2	19.2	19.2	57.6	0.0
Construction	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Consultancy (i.e. TA) + Admin	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Equipment+ Furniture	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Training	0.0	0.0	0.0	19.2	19.2	19.2	57.6	0.0
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>TOTAL COST</b>	0.0	0.0	0.0	19.2	19.2	19.2	57.6	0.0
FUNDING SOURCES	2019		2020 Budget	2021 Estimate	2022 Estimate	2023 Estimate	3yr Total 2021-2023	
	Budget	Actual						
<b>Project Revenue</b>	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
<b>Government Funding</b>	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Cash Input	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Other Resources	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
<b>Donor Funding</b>								
<b>TOTAL COMMITTED FUNDING</b>	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
<b>FUNDING REQUIRED</b>	0.0	0.0	0.0	19.2	19.2	19.2	57.6	
(Total Cost - Funding Available)								

**Seen and Approved by  
Minister**

(Signature)

Date :