

PROJECT INFORMATION SHEET

PIP No :

826

(To be allocated by MOP)

PART A : BASIC PROJECT INFORMATION

(Must be completed in all cases)

1. PROJECT NAME: **Training on Human Resource Management in Rubber Sector through Information System**
2. PROJECT DATES:
- PROJECT START: **1/1/2023**
- ESTIMATED COMPLETION: **12/12/2026**
3. TOTAL PROJECT COST: **\$75,000**
4. RESPONSIBLE MINISTRY: **Ministry of Agriculture, Forestry and Fisheries**
- RESPONSIBLE UNIT: **General Directorate of Rubber**
- អង្គភាពទទួលខុសត្រូវ: **អគ្គនាយកដ្ឋានកៅស៊ូ**
5. PROJECT STATUS: **Deleted**

DETAILED PROJECT INFORMATION

6. TYPE OF PROJECT: **Free-standing technical assistance**
7. SOURCE OF PROJECT FUNDING: **Donor Sought**
8. THE POLICY AREA OF THE PENTAGON STRATEGY PHASE I THAT THIS PROJECT FALLS UNDER:V
Pentagon 1: Human Capital Development
9. THE CONTRIBUTION OF THE PROJECT TO ACHIEVE THE ABOVE POLICY:
- 1- Official's capacity building on human resource management**
2- To obtain specific data on human resources used in the rubber sector
10. SUPPORT TO CAMBODIA INDUSTRIAL DEVELOPEMENT POLICY:
- Does this Project support to the implementation of the Cambodia Industrial Development Policy? **No**
11. SECTOR:
- Agriculture, Fisheries & Land Management:** **Research and Extension Services**
excluding seasonal Crop production **Livestock**
12. PROJECT LOCATION: (Describe the location of the project and its components.)
Phnom Penh,
13. PROJECT OBJECTIVE: (Describe the major purpose of the project.)
- To increase the efficiency of human resource management in the rubber sector**
- To gain knowledge on human resources management in the rubber sector by IT system
14. PROJECT DESCRIPTION: (Provide a description of the project and all its components.)
GDR's official will be sent to participate in the training on human resources management by IT system where the donor country determines.
15. PROJECT JUSTIFICATION: (Give reasons why this particular project is considered worthwhile.)

-GDR does not have human resources management by IT system in the rubber sector.
-Support the RGC's National Strategic Development Plan (NSDP), Agricultural Strategic Development Plan (ASDP) and Strategy for Natural Rubber Development in Cambodia 2011-2020

16. BENIFITS: (Who will benefit, directly and indirectly, from the project?)

- **The GDR's officials**
- **Rubber estate**
- **Rubber smallholder**

17. FEASIBILITY STUDY

Is a Feasibility Study for the project required? **No**

If YES, has it been carried out? **Not yet**

18. SOCIAL & ENVIRONMENT IMPACT: (Briefly describe the effects of the project, if any, on the people and the surrounding enviroment. Will the project assist in alleviating poverty?)

There is no effect on the people and the environment, and this project will shared in reduce the poverty of people

19. CLIMATE CHANGE

a. Is any activity or output of the project related to Climate Change? **No**

b. How is the project relevant to Climate Change?

Please select a Climate Change related sector of the project and fill up the contribution of the climate change related expenditure compared to the total project cost.

Climate Change-Related Sector	Percentage	Climate Change Relevance
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20. DISASTER RISK REDUCTION

Is any activity or output of the project related to Disaster Risk Reduction? **No**

21. GENDER ANALYSIS: (How does the project affect the roles of the men and women in the project area? Will women be actively involved in the implementation of the project?)

This project does not affect the role of men and women in the project's location. In addition, women will be encouraged to actively participate in this project.

22. CAPACITY TO IMPLEMENT: (Does the Ministry have the skills and experience required to implement the project?)

The General Directorate of Rubber is qualified to implement this project.

23. STATUS OF PROJECT IMPLEMENTATION: (Provide a brief update on the progress of the project to date. Discuss any major problems causing delays in project implementation.)

non

24. PROJECT PRIORITY: (Please indicates the priority ranking of the project decided by the ministry/agency.)

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25. DONOR INVOLVEMENT: (Provide any information on current or potential donor involvement in the project.)

Finding

PART B : PROJECT COSTS AND FUNDING SOURCES
(In US\$'000)

INVESTMENT COST	2022		2023 Budget	2024 Estimate	2025 Estimate	2026 Estimate	3yr Total 2024-2026	Recurrent Cost Est.
	Budget	Actual						
Operational Expenditure	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Salaries	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Materials + Admin	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Capital Expenditure	0.0	0.0	0.0	25.0	25.0	25.0	75.0	0.0
Construction	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Consultancy (i.e. TA) + Admin	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Equipment+ Furniture	0.0	0.0	0.0	5.0	5.0	5.0	15.0	0.0
Training	0.0	0.0	0.0	20.0	20.0	20.0	60.0	0.0
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL COST	0.0	0.0	0.0	25.0	25.0	25.0	75.0	0.0
FUNDING SOURCES	2022		2023 Budget	2024 Estimate	2025 Estimate	2026 Estimate	3yr Total 2024-2026	
	Budget	Actual						
Project Revenue	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Government Funding	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Cash Input	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Other Resources	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Donor Funding								
TOTAL COMMITTED FUNDING	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
FUNDING REQUIRED	0.0	0.0	0.0	25.0	25.0	25.0	75.0	
(Total Cost - Funding Available)								

**Seen and Approved by
Minister**

(Signature)

Date :